

MINUTES OF THE MEETING OF
THE BOARD OF DIRECTORS OF THE
RIPLEY-OHIO-DEARBORN SPECIAL EDUCATION COOPERATIVE

November 14, 2017

The meeting of the Ripley-Ohio-Dearborn Special Education Cooperative Board of Directors was held on Tuesday, November 14, 2017 at the South Dearborn Superintendent's Office. Those in attendance were: Karl Galey - Lawrenceburg, Andrew Jackson - Sunman-Dearborn, Paul Ketcham - Batesville, John Mehrle - South Dearborn, Rob Moorhead - South Ripley, Branden Roeder - Rising Sun, Jane Rogers - Milan, Tim Taylor - Jac-Cen-Del and Alex Brewer - ROD.

The Board met in executive session from 9:00 a.m. until 9:55 a.m. to discuss matters as provided for by I.C. 5-14-1.5-6.1(b)(7) and I.C. 5-14-1.5-6.1(b)(9). The Board discussed only the subject matter specified during executive session.

The meeting was called to order by Mr. Moorhead at 10:00 a.m.

Dr. Brewer presented the agenda for approval. Mr. Taylor made a motion to approve the agenda as presented. Mr. Ketcham seconded the motion. Motion carried.

The minutes of the October 17, 2017 meeting were presented for approval. A motion was made by Dr. Jackson to approve as presented. Mr. Galey seconded the motion. Motion carried.

The finance report was presented by Marcia Fullenkamp. Local non-public funds need to be spent by December 31st. We have about \$20,000 that still needs to be spent. Dr. Brewer will be contacting the non-public school principals to see what this might be used for. The TAG money is to be distributed to the local corporations around December 5th. This will then be forwarded to ROD based on participating shares. Claims 119716-119798 were presented for payment along with the payroll vouchers. A motion was made by Dr. Mehrle to approve the financial report. Mrs. Rogers seconded the motion. Motion carried.

Dr. Brewer presented the Collective Bargaining Agreement (CBA) between RODEA and ROD for approval. Some highlights were that each returning full time certified staff member will receive a pay increase of \$1,000. Those who worked 120-160 days will receive \$5.40 per day for the days worked. There was a 6% increase in Board contribution to all health care plans. There was some language change for the sick bank and for newly hired employees. The Board will pay for the expanded criminal history check. There was language change regarding compensation for extra duties due to open positions or extended leaves. A motion was made by Dr. Mehrle to approve the CBA as presented. Mr. Roeder seconded the motion. Motion carried.

Personnel Update:

1. Dr. Brewer recommended to modify the language on the administrator contracts

- for insurance to say the PPO plan and not a specific plan as in the past. A salary increase for the assistant directors of \$1,525 was recommended.
2. For teacher assistants, Dr. Brewer recommended increasing the Board contribution for health insurance employee only plan to \$5,495 to meet the ACA requirements. The other tier contributions would increase by \$500 to \$4,825. A salary increase of 1.4% for returning staff members and a 1% increase for new hires was recommended by Dr. Brewer.
 3. Secretaries, Treasurer and Hourly employees would have an increase in Board contribution to health care for the employee only plan would be \$695 to \$5,495. The employee/spouse and family contributions were increased to \$9,352 and \$10,484 respectively. A salary increase of 1.4% was recommended.

A motion was made by Mr. Galey to approve the recommendations for administrators and non-certified staff salary increases and change in Board contribution to insurance. Mr. Ketcham seconded the motion. Motion carried.

Mr. Moorhead made a recommendation to increase the Director's salary to \$98,000 with the PPO plan change in language. A motion was made by Mr. Roeder. Mr. Taylor seconded the motion. Motion carried.

Dr. Brewer recommended changing our Section 125 provider to American Fidelity. This change is recommended due to American Fidelity being able to provide more education in helping staff determine which products would meet their needs. A motion was made by Dr. Jackson to approve the change to American Fidelity. Mr. Taylor seconded the motion. Motion carried.

A grant from DOE is available for Pre-ETS services - transition services for students in the mild - moderate range. Currently, New Horizons is providing services to several of our schools. Some of the schools are not receiving the necessary services. Dr. Brewer informed the Board that if they are interested in applying for the grant the deadline is November 21st.

Dr. Brewer went over information regarding Seclusion and Restraint reporting. This report is due to DOE on a yearly basis and reported by each corporation individually. Seclusion, students in a room by themselves, is not supported by ROD. For restraint, CPI is the method that is taught and supported by ROD. Restraint should only be used to prevent a student from harming themselves or others. Guided compliance is not considered restraint.

The preschool report was distributed. There are several students who will be entering the program before the end of the year. Class sizes are increasing. Dr. Brewer again mentioned that state funding has not increased since the inception of preschool.

Missy Jones presented the Board with information about upcoming changes with the Certificate of Completion. DOE has a video that was shared with the Board. The information was shared with teachers at the Transition Council last week. There were many questions as to how lower functioning students would qualify for the CoC. Project Success, a program

supported by DOE, has information to help. The schools need to revamp courses to meet the standards. ROD will provide training for teachers as more information is made available.

Public Comments - none.

Mr. Taylor made a motion to adjourn. Mr. Roeder seconded the motion. Meeting adjourned at 11:16 a.m.