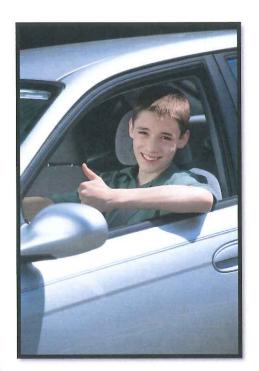
TRANSITION SERVICES: DEFINITION AND EXAMPLES



Instruction

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Functional Vocational Evaluation

Indiana Secondary Transition Resource Center
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TRANSITION SERVICES: DEFINITION AND EXAMPLES

Transition planning is the foundation for the IEP planning process. The purpose of this document is to assist the case conference team (students, teachers, families and other school personnel) in developing and implementing the Transition IEP and transition planning throughout the secondary years. It is intended to:

- Help students and families think about the future.
- Jointly plan the middle/high school experiences.
- Help students and families make service and adult agency connections.
- Increase chances of post-school success.

WHAT ARE TRANSITION SERVICES?

Transition services means . . . a *Coordinated Set of Activities* for a student with a disability that

- Are designed to be within a results-oriented process that facilitates movement from the school to post-school activities, including postsecondary education; vocational education; integrated employment (including supported employment); continuing and adult education; adult services; independent living; or community participation.
- The coordinated set of activities must be based on the individual student's needs, taking into account the student's *strengths*, *preferences* and *interests*, and include the following:
 - 1. Instruction
 - 2. Related services
 - 3. Community experiences
 - 4. Development of employment and other post-school adult living objectives
 - 5. The acquisition of daily living skills and provision of a functional vocational evaluation, when appropriate.

Each of the five areas above will be defined with examples of activities and strategies that may be appropriate for the Transition IEP.

Remember: These are activities that specific team members (in collaboration with students and family members) are responsible for completing while the student is in middle or high school to help him or her meet their postsecondary goals.

DEFINITIONS AND EXAMPLES

Transition is a systematic, individualized process that incorporates a coordinated set of activities. Since the transition planning process relies on the involvement of many professionals and many service providers, coordination and connections are essential. It is a continuous process throughout middle school and high school. Below are key definitions followed by examples.

Coordinated Set of Activities. Coordinated means a systematic approach to transition planning and services. Each of the various transition activities must complement and be coordinated with each other. It is the linkage between each of the components of the Transition IEP and activities that comprise transition services *AND* the interrelationship between the various agencies involved in providing transition services (e.g., Vocational Rehabilitation, Mental Health, Developmental Disabilities).

When developing the Transition IEP, always consider (adapted from Wisconsin Transition Initiative):

- What are the student's measurable postsecondary goals
- What skills are needed for the student to successfully attain the measurable postsecondary goals
- Compare the skills, experiences, and activities needed to be successful in the
 postsecondary goal areas to the student's present level of academic and functional
 performance including the age-appropriate transition assessments.
- Identify the gaps between the skills and activities the student has and those skills/activities that still need to be developed to be successful in the postsecondary environments
- Identify and select strategies from the 5 areas to help develop the necessary skills
- Incorporate the strategies into the Transition IEP
- Implement the Transition IEP
- Evaluate the effectiveness of the Transition IEP

What follows are examples for each of the 5 definition areas as defined by IDEA 2004. The list of examples is by no means exhaustive but intended to provide you will a thorough list to help in developing the Transition IEP and transition services.

INSTRUCTION

Instruction as a transition service is a broad range of activities that promotes access to school curriculum, help students gain needed skills and move toward his/her postsecondary goals. Instruction around the acquisition of daily living skills may be needed for some students who need preparation of specific life skills (e.g., self-care, money management, transportation).



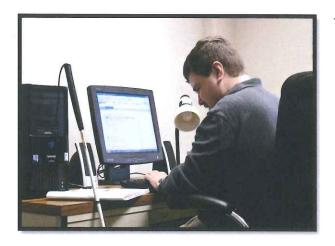
Examples of Activities for Instruction

- 1. Take specific classes or career pathway sequence at the Career Center
- 2. Learn and practice social skills
- 3. Learn and practice self-determination skills
- 4. Learn and practice self-advocacy
- 5. Learn and practice employability skills
- 6. Enroll in SAT prep courses
- 7. Take internship/apprenticeship program
- 8. Learn budgeting/money management skills
- 9. Practice negotiation skills for job raises, car purchases, job hiring, etc.
- 10. Access tutoring services in school or private agency
- 11. Participate in counseling
- 12. Participate in anger management counseling sessions
- 13. Enroll in adult role and responsibilities course
- 14. Enroll in personal finance course
- 15. Enroll in career orientation course
- 16. Learn and demonstrate time management skills
- 17. Learn and demonstrate study skills
- 18. Participate in transportation training (e.g., bus training, rural transit, taxi)
- 19. Participate in Drivers Education training
- 20. Participate in a CPR/First Aid course
- 21. Enroll in parenting classes
- 22. Take a life skills class
- 23. Participate in community-based instruction
- 24. Participate in community-referenced/life skills curriculum
- 25. Learn and practice computer skills
- 26. Learn and practice using an IPAD/IPOD to access instructional materials

- 27. Research colleges and/or careers and requirments using O'Net (www.onet.org)
- 28. Learn and practice self-management skills
- 29. Learn and practice to manage medication
- 30. Research college scholarship opportunities
- 31. Learn and practice problem-solving skills
- 32. Learn and practice communication skills
- 33. Learn and practice coping skills
- 34. Learn recreation and leisure skills
- 35. Learn and practice responsible decision-making



RELATED SERVICES



These are the supports (e.g., psychology, physical therapy, occupational therapy, speech therapy, assistive technology) needed for students to access more integrated work, education, and living environments. Related services within the context of transition services is to help students (and families) determine if related services are needed beyond high school, help identify who or what agency might provide those services, help identify how the student (parent) can

access those services and make the connections to needed services prior to the student leaving school.

Examples of Activities for Related Services

- 1. Complete an assistive technology evaluation
- 2. Connect with adult services who provide assistive technology
- 3. Participate in orientation and mobility services
- 4. Work with school health nurse on medication management
- 5. Learn about audiological services for after high school
- 6. Obtain new equipment for future environments (wheel chair, braces, assistive technology)
- 7. Learn how to access interpreter services for college and/or employment settings
- 8. Participate in rehabilitation counseling
- Identify possible community resources or sources of support for coping with difficult situations
- 10. Explore options for modifying vehicle
- 11. Explore options for a service animal
- 12. Obtain a driving capability assessment from Vocational Rehabilitation Services
- 13. Use augmentative communication devices in community settings
- 14. Visit potential post-school providers of physical therapy (or other therapies)
- 15. Participate in social work services
- 16. Connect with local community mental health centers for services
- 17. Enroll in substance abuse program

COMMUNITY EXPERIENCES

Community experiences involve a variety of activities and experiences that are provided outside the school building. A range of career and job domain activities (e.g., job shadowing, internship, work experiences) are used to learn knowledge and skills to meet the requirements of specific occupations or career pathways. For students going onto postsecondary education, activities often involve touring colleges and/or programs offered by various colleges and universities (e.g., summer programs).



Example of Activities for Community Experiences

- 1. Practice budgeting and shopping skills
- 2. Use public transportation to get to and from work site
- 3. Access local community resources such as health care facilities, mental health facilities, library, postal services, grocery store, bank, Laundromat)
- 4. Demonstrate appropriate social skills in community settings (being quiet in relevant settings, work settings, standing in line, asking for help)
- 5. Locate items in a grocery store
- 6. Explore new ways to use leisure time
- 7. Plan and participate in community activities (e.g., transportation, leisure, work)
- 8. Recognize and pay for small purchases in community settings
- 9. Participate in work experiences
- 10. Participate in job shadowing
- 11. Tour colleges
- 12. Participate in internships or apprenticeship programs
- 13. Tour employment or other community settings
- 14. Tour apartments
- 15. Obtain a state identification and/or driver's license
- 16. Observe a courtroom or jury duty process
- 17. Register with Selective Services
- 18. Understand and participate in voting process
- 19. Explore and tours living and housing options
- 20. Join and/or participate in community recreation center or YMCA

- 21. Learn about and participate in volunteer opportunities (e.g., Habitat for Humanity, Hospital, Animal shelter, library)
- 22. Learn about and visit potential places for shopping for food, clothes, etc.
- 23. Learn and practice the dangers of accepting assistance/goods from strangers
- 24. Select and order his/her food in restaurant
- 25. Learn and practice problem-solving skills in community settings
- 26. Able to identify the locations of and get to social service agencies (e.g., employment agencies, social services, rehabilitation agencies, etc.)
- 27. Join local organization and club
- 28. Participate in extracurricular activities such as _____
- 29. Learn about public museums, art galleries, etc.
- 30. Enroll in a community course



Development of Employment and Adult Living Objectives



With a major focus on career planning, these services help the student develop, define, refine and finalize his/her postsecondary goals. Assessments, experiences, and planning activities are key to helping students finalize their goals. This area focuses on the development of work-related behaviors, job seeking and keeping skills, career exploration, skill training and actual employment. Volunteer work also provides important skills and experiences that could lead to integrated employment or supported employment. Adult living objectives are those services that include support activities done occasionally such as accessing employment support agencies, registering to vote, filing

taxes, renting a home, accessing medical services, filing for insurance, or accessing adult services, college information, Social Security Income (SSI).

Remember: The focus for postsecondary employment goals for all students with disabilities is integrated competitive employment, which is defined as employment at a competitive wage or at least minimum wage.

Examples of Activities for Employment and Adult Living Objectives

- Participate in community-based employment program/work-study program
- 2. Participate in an apprenticeship or internship program
- 3. Complete application to Vocational Rehabilitation Services
- 4. Interview various workers in interested field
- 5. Obtain specific information about an occupation
- 6. Meet with employment agencies or supported employment providers to identify services
- 7. Learn about WorkOnes
- 8. Participate in in-school jobs
- 9. Participate in community work experiences
- 10. Practice completing job applications and interviewing skills with work study coordinator
- 11. Interview military branch officers
- 12. Attend transition fair/career fair at school
- 13. Attend college night at school
- 14. Meet with armed forces recruiter
- 15. Learn about voting and where to register to vote

- 16. Lean about meeting locations, dates and times for support groups (e.g., Alcoholics Anonymous)
- 17. Participate in job shadowing
- 18. Go on interviews with employers
- 19. Develop resume, cover letters and thank you notes for after interviews
- 20. Participate in transition assessments
- 21. Write a Plan for Achieving Self-Support (PASS) and submit to SSA to obtain funding for transportation to and from a job
- 22. Explore college grants, loans and scholarships
- 23. Complete financial aid information
- 24. Work part-time in an area of interest
- 25. Learn about social security work incentives
- 26. Learn about Ticket-to-Work and opportunities
- 27. Work with VRS Counselor to develop Individual Plan for Employment
- 28. Research interested careers through O'Net
- 29. Learn and practice skills needed to access job search services
- 30. Apply for housing assistance (HUD)
- 31. Open a bank account
- 32. Visit adult service providers
- 33. Explore guardianship issues and financial planning
- 34. Register to vote and learn about election process
- 35. Apply to colleges
- 36. Apply to Bureau of Developmental Disabilities Services and/or Medicaid Waivers
- 37. Participate in financial literacy and asset development training
- 38. Obtain information on managing personal health and fitness
- 39. Explore residential options



Acquisition of Daily Living Skills, Including a Functional Vocational Evaluation



Daily living skills are included, "if appropriate" to support student ability to do those activities that most adults do every day (e.g., grooming, preparing meals, budgeting, maintaining a home, paying bills, caring for clothes). A functional vocational evaluation is an assessment process through situational assessments or a community-based assessment in the settings where the actual skills and/or job are performed. This practical process includes observations, data from task analysis, and other formal or informal measures.

Examples of Activities and Strategies for Acquisition of Daily Living Skills and Functional Evaluation, if appropriate.

- 1. Take cooking classes
- 2. Learn to operate washing/dryer
- 3. Learn to use an ATM card
- 4. Learn meal preparation
- 5. Learn grocery skills
- 6. Learn how to purchase and care for clothes
- 7. Learn and practices basic self-care
- 8. Learn and practices grooming and hygiene skills
- 9. Care for personal toileting needs
- 10. Communicate personal information (e.g., name, address, gender, telephone number, etc.) in appropriate situations
- 11. Manage daily time schedule
- 12. Open checking/savings account
- 13. Learn emergency procedures
- 14. Take courses in health, family planning, child development
- 15. Learn medication self-management
- 16. Take childcare classes
- 17. Plan for daily and weekly outings
- 18. Choose and wear clothing appropriate in size, color, pattern, and style

- 19. Listen to the weather forecast to plan daily/weekly outings/clothes choices
- 20. Demonstrate safety skills in various settings (e.g., home, kitchen, work)
- 21. Learn and practices seeking medical and/or emergency assistance
- 22. Learn basic laundry skills
- 23. Learn basic first aid skills
- 24. Use cell phone to call for assistance and/or information
- 25. Participate in a variety of community-based work assessments (situational/community-based)
- 26. Complete a picture career interest inventory
- 27. Produce observable work samples



Adapted from: <u>Helping educators</u>, <u>parents and other stakeholders understand</u>: <u>Post-school outcomes</u>, <u>course of study and coordinated set of activities</u> by Ed O'Leary and Wendy Collision (2002).