

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

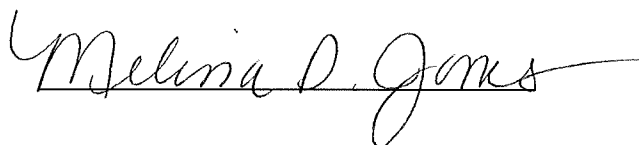
This regular teacher contract ("Contract") is by and between the governing body of the **ROD Special Education Cooperati** ("Corporation") and **MELISSA D JONES** ("Teacher"). **MELISSA D JONES** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

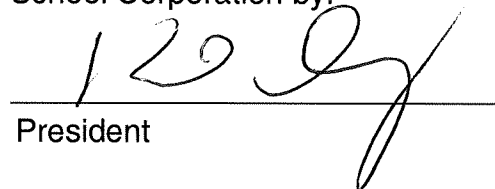
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2021**, and ending on **June 30, 2022**.  
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$86,740.25** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a **Bi-weekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 1st day of July 2021.**

Teacher

  
\_\_\_\_\_

School Corporation by:

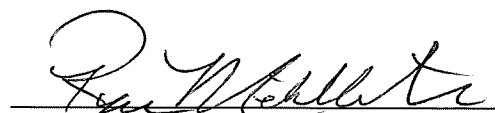
  
\_\_\_\_\_

President

Attested:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Secretary

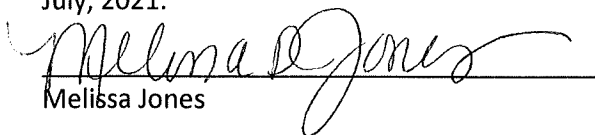
**Addendum to Assistant Director's Contract**  
Between the  
Ripley-Ohio-Dearborn Special Education Cooperative  
And  
Melissa Jones

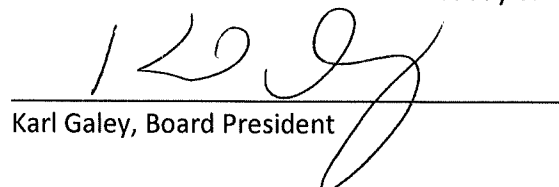
This addendum to the attached administrator's teaching contract of Melissa Jones (the *Assistant Director*) with the Ripley-Ohio-Dearborn Special Education Cooperative Board of Directors (the *Board*) is hereby incorporated into and is part thereof as if set forth therein verbatim.

1. **DUTIES.** The Assistant Director agrees, during the period of this contract, to faithfully perform her duties in such capacity for the Cooperative including, but not limited to, those duties required by the School Code. She will carry out all duties assigned to her by the Director in compliance with all applicable federal and state laws and regulations. The Assistant Director will also fulfill other duties and obligations incumbent upon her as determined by the Board.
2. **TERM.** The term of this contract shall be one year, commencing July 1, 2021 and continuing through June 30, 2022, subject to annual review.
3. **EVALUATION.** The Director shall evaluate the Assistant Director at least once annually using the criteria and an evaluation process of the Board's choice.
4. **TENURE.** The Assistant Director shall not be deemed to be granted tenure in such capacity, but shall be deemed to have been granted continuing tenure as an active classroom teacher per applicable Indiana Code.
5. **SALARY.** The Board shall pay the Assistant Director an annual salary of \$86,740.25 in equal installments.
6. **I.S.T.R.F.** The Board shall contribute the Assistant Director's share of the contribution to the Indiana State Teachers' Retirement Fund.
7. **HEALTH, VISION, AND DENTAL INSURANCE.** The Board shall pay the premiums minus \$1.00 of a Dental, Vision, and PPO Plan medical policy, not to exceed the maximum employer contribution allowable under Indiana law.
8. **LONG-TERM DISABILITY INSURANCE.** The Board shall pay for a long-term disability insurance policy that provides a monthly benefit of two-thirds of base salary.
9. **LIFE INSURANCE.** The Board shall pay the premium for a group life insurance policy for the Assistant Director in the amount of \$100,000.00 for natural death and \$200,000.00 for accidental death.
10. **RETIREMENT ANNUITY.** The Assistant Director shall receive annually a tax-deferred annuity in an amount equal to 2.5 percent of her base salary.

11. WORK DAYS AND HOLIDAYS. The contract shall be 260 days and include the following holidays:
- New Year's Day
  - President's Day
  - Good Friday
  - Memorial Day
  - Independence Day
  - Labor Day
  - Thanksgiving Day
  - The Friday following Thanksgiving
  - Christmas Eve
  - Christmas Day
12. VACATION DAYS. The Assistant Director shall receive 30 vacation days annually.
13. PERSONAL BUSINESS LEAVE. With the permission of the Director, the Assistant Director may use vacation days for the conduct of personal business on days on which school is in session. No other contract category for this type of leave is applicable.
14. BEREAVEMENT DAYS. The Assistant Director shall be entitled to a maximum of five days of bereavement leave annually for deaths in her immediate family and two days for extended family members.
15. SICK LEAVE. The Assistant Director shall be entitled to 12 days annually for personal and family illness. Unused sick days may be accumulated to a maximum of 200.
16. PROFESSIONAL DUES. The Board shall pay professional dues annually for the Assistant Director's membership in one professional organization of her choice.
17. MILEAGE REIMBURSEMENT. The Assistant Director shall be reimbursed for official travel at the prevailing Internal Revenue Service rate.
18. PROFESSIONAL LIABILITY. The Board agrees that it shall defend, hold harmless, and indemnify the Assistant Director for any and all demands, claims, suits, actions, and legal proceedings brought against the Assistant Director in her official capacity as agent and employee of the Board, provided the incident arose while the Assistant Director was acting within the scope of her employment and in accordance with Board policy and applicable law. The Board shall provide public liability insurance for the Assistant Director to cover legal expenses in defense of claims and payment of judgments resulting from her functioning as Assistant Director and will reimburse her for any portion of such expense and judgment not covered by insurance. In no case shall individual Board members be considered personally liable for indemnifying the Assistant Director against such demands, claims, suits, actions, and legal proceedings.

In witness whereof the Board and the Assistant Director have hereunto set their hands the 1st day of July, 2021.

  
Melissa Jones

  
Karl Galey, Board President